



Bridgemere CE Primary School
Values, vision and school development plan

Values and ethos

Our visions and values are at the core of everything we do. They underpin our teaching and learning, and provide an environment which prepares our pupils as confident and happy members of the community.

"A small rural school with a big Christian heart."

We nurture and maintain strong links with the Church and the local community.

We give children the opportunity to experience what being a Christian is, in a warm, friendly family where everyone feels safe.

We set high standards using a variety of teaching and learning styles within a calm learning environment.

We encourage each individual to reach their full potential through an enjoyable and enriched curriculum.

We aim to give children the skills and confidence to achieve their goals and ambitions, as well as to enable them to become positive members of society.



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Vision and three-year goals;

<p>Outcomes and Early Years; we aim to</p> <p>Raise standards so all children can achieve their full potential, making rapid progress in writing, reading, maths, spelling/grammar with increasing proportions working at greater depth. Actions to achieve this will include ensuring our plans for school improvement are rigorously monitored and evaluated.</p> <p>Close the gap for Disadvantaged and Looked After children. Actions to achieve this will include effective use of PP money.</p> <p>Offer Nursery and EYFS provision that ensure children are secure, safe and happy, reaching their full potential and ready for the next stage of their learning.</p>	<p>Teaching, learning and assessment; we aim to</p> <p>Provide teaching that is consistently at least good with much that is outstanding. Actions to achieve this will include rigorous performance management; supportive cpd/training and robust monitoring.</p> <p>Have assessment and tracking systems that quickly identify underachievement so support can be provided and marking systems that make sure children know what they need to do to improve.</p> <p>Guarantee excellent learning for all children. Actions to achieve this will include ensuring the curriculum is rich and varied, underpinned by our Christian faith; providing PHSE and Social, Moral, Spiritual and Cultural education set in the context of Christian values and engaging with parents so they fully support their children's learning.</p>
<p>Personal development, behaviour and welfare; we aim to</p> <p>Have confident, happy children who behave well, showing respect for others and understanding the difference between right and wrong. Actions to achieve this will include ensuring behaviour and discipline policies are founded on a strong Christian ethos.</p> <p>Maintain close links with the church and community. Actions will include regular communication with parents and establishing a parents' council.</p> <p>Foster a safe, nurturing and welcoming learning environment. Actions to achieve will include rigorous safeguarding systems and continuing to improve the school's buildings and resources.</p>	<p>Leadership and management; we aim to</p> <p>Use effective collaboration with other schools to help meet our school's goals. Actions to achieve this will include working with RLLAT to share training, moderation and expertise as well as developing strong leadership for the school.</p> <p>Ensure strong governance that helps drive school improvement. Actions to include this will include implementing a development plan for training, organisation and effective monitoring by governors.</p> <p>Secure a sound financial position with a balanced budget and three- year plan. Actions to achieve this will include saving costs through joint procurement, enhanced budgeting procedures and systems for rigorous financial oversight.</p>